

SRI SHARADA COLLEGE, BASRUR

KUNDAPURA TALUK, UDUPI DISTRICT - 576 211

(Re-Accredited by NAAC: B++)

ANNUAL GENDER SENSITIZATION ACTION PLAN

Gender equality and Women Empowerment are one of the primary concerns of Sri Sharada College, Basrur. Forging a Gender Equal World and Women Empowerment are centric to the values at Sri Sharada College, Basrur. The college has a robust Policy of non-tolerance towards any form of Gender Discrimination and is aimed towards bringing a positive change supports equity amongst genders.

Objective: Women empowerment through gender equality, inclusiveness, tolerance, harmony among the students and the staff.

Annual Gender Sensitization Action Plan:

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and the orientation programmes for the students to promote gender sensitization.
- Conduct Awareness Programmes for the girls students regarding Aids awareness, Female Foeticide, etc.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- To encourage girls students to join NCC and NSS and ensure equal rights and participations in regular cultural activities.
- Organize Mentorship Programme where students are assigned Mentors whom they can approach for guidance
- To follow "No Discrimination Policy" in all areas of academic and administrative matters.
- All the college committees should include women employees in appropriate numbers.
- To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind.
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement.
- Addressing issues like Depression, Frustration arising out of Failures through counseling sessions of the experts.
- To organize workshops related to cybercrime, safety and security especially for the girls students in various departments.
- Provide Guidance regarding the financial investments for the students and staff.
- To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Grievances Redressal Committee and ensure redressals in time.
- To prepare and deploy Student's code of conduct that promotes gender equality at the governance level.
- Regular problem-solving, counseling and encouragement through the Mentor-Mentee Scheme.
- During the Orientation Programme for new students, familiarize them with campus life and values.



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BASRUR 576 211